

Transition Resources

Making the Connection

DoD has created an on-line booklet for transitioning members of the National Guard and Reserve. The booklet, *Transition Resources - Making the Connection*, provides direction and assistance to meet transition needs unique to the Guard and Reserve. The booklet addresses a number of topics including:

- Taking Care of Yourself and Family
- Employment Opportunities
- Healthcare and Life Insurance Benefits and Options
- Educational Opportunities and Benefits
- Financial Support and Assistance
- Support for Wounded/Injured Service Members
- Resources

To access this booklet, please visit the Transition Assistance Program website at www.TurboTAP.org.



Transitioning Service members can find a number of valuable on-line resources:

Transition Assistance Program
www.TurboTAP.org

DoD Employer Support for the Guard and Reserve (ESGR)
www.esgr.com

One-Stop Career Centers
www.doleta.gov/usworkforce/onestop/onestopmap.cfm

Department of Veterans Affairs
www.va.gov



TRANSITION
ASSISTANCE
PROGRAM



Sponsored by the Office of the Secretary of Defense

United States
National Guard and Reserve

*Making the
Connection*

The **Transition Assistance Program** website provides information and resources designed to assist Service members leaving active duty. The website includes detailed information about the Transition Assistance Program, a Preseparation Guide, and contact information for Transition Assistance Offices.

DoD Employer Support for the Guard and Reserve (ESGR) promotes cooperation between Reserve component members and their employers and assists in the resolution of conflicts arising from an employee's military commitment.

DoD Transition Assistance Program



DOL-sponsored **One-Stop Career Centers**

are designed to provide a full range of assistance to job seekers under one roof. Located at state employment offices, they offer training referrals, career counseling, job listings, and similar employment-related services.

The **Department of Veterans Affairs (VA)** provides a wealth of information on benefits and services for those leaving military service:

Education (GI Bill)
1-888-442-4551

Health Care Benefits
1-877-222-8387

Life Insurance
1-800-669-8477

All Other VA Benefits
1-800-827-1000

The Transition Assistance Program (TAP) is a partnership among the Department of Defense (DoD), Department of Veterans Affairs (VA), and the Department of Labor Veterans' Employment and Training Service (DOL VETS). The primary goal of TAP is to ease the transition for National Guard and Reserve members from a military career back to the civilian sector by connecting them to necessary services and resources.

There are four primary components of the TAP program:

- 1. Preseparation Counseling** provides members with an overview of TAP, including benefits to which they may be entitled, their rights upon separation, and services and resources that will be available to them. Transition Assistance Office personnel also help members complete the Preseparation Counseling Checklist to help identify TAP services that will benefit them.
- 2. The Uniformed Services Employment and Reemployment Rights Act (USERRA)** prohibits employers from denying any benefit of employment due to military service and protects employee rights when reclaiming civilian employment after an absence due to military service or training. DOL VETS offices in an employer's state can offer assistance to members having employment or reemployment issues post-separation.

3. VA Benefits Briefings provide information to members regarding veterans' benefits, including medical care, disability compensation, education, insurance options, loan guaranties, and other programs and benefits for certain qualified family members. VA Service Representatives work with separating members to help ensure they are aware of their options and of eligibility requirements.

4. Disabled Transition Assistance Program (DTAP) helps members who may be released from Service because of a disability or who believe they have a disability qualifying them for vocational rehabilitation and employment-related services. DTAP assists eligible Service members in making informed decisions about VA's Vocational Rehabilitation and Employment Program and facilitates the expeditious delivery of vocational rehabilitation services to eligible persons by assisting them in filing necessary applications.

Service members and eligible spouses can access TAP services up to 180 days following separation. Visit the local Transition Assistance Office for more information about services, resources, and eligibility requirements. For more comprehensive information on TAP services, visit www.TurboTAP.org.

